

Job Description: Indonesia Organizer

Location: Remote

Department: Organizing Team

Type: Full Time

Min. Experience: 3-4 years in an organizing or community engagement role within the religious or climate sector

About GreenFaith:

Because the Earth and all people are sacred and at risk, GreenFaith is building a global, multi-faith climate and the environmental movement. We bring together people of different religions and create local GreenFaith Circles to transform ourselves, our spiritual institutions, and society to protect the planet and create a compassionate, loving and just world.

GreenFaith is an international interfaith environmental and climate justice organization - one of the oldest organizations of its kind. We have a long history of working with diverse religious and spiritual communities, educating about the moral and sacred basis for protecting the environment, and mobilizing religious and spiritual communities on environmental and climate justice campaigns.

GreenFaith is now building a globally distributed and interconnected team that organizes within diverse countries and religious groups on key issues of climate justice.

Why are we creating this position?

Because it still requires a larger supply of electricity, and because of its substantial coal reserves and a lack of vision and leadership in various sectors, Indonesia has more than 100 coal-powered plants under contract for construction. These plants will spew air pollution and carbon emissions for decades, worsen the country's air pollution and play a significant role in pushing the planet past the 1.5 degree threshold enshrined in the Paris Agreement. Indonesia is already the world's 10th largest emitter of greenhouse gas emissions and faces additional major environmental problems due to deforestation, soil erosion, massive forest fires, all resulting from intensive commercial logging. Religious communities, particularly the Muslim community, are an important part of Indonesian society and have an important opportunity to play a stronger leadership role in public awareness raising, education and in shifting cultural attitudes about the urgency of the climate crisis and its various domestic contributors and solutions.

Indonesia's climate leadership is absolutely vital to the planet's future. Religious youth movements and religious women's movements represent an important force for greater public awareness and cultural transformation in relation to climate change. GreenFaith's Indonesia Organizer will work with these movements to increase the religious sector's support for climate action in Indonesia.

Opportunity:

Building on its past five years of initial engagement in Indonesia, GreenFaith is hiring a full-time multi-faith Indonesia Organizer to accelerate and coordinate the religious sector's involvement in

the climate justice movement in the country. This position is funded for one year and may be extended, depending on funding and the Organizer's performance.

The Organizer will organize religious groups, with a particular focus on religious women and youth, to help stop the development and financing of new coal power plants and accelerate government commitments to reduced greenhouse gas emissions, renewable energy development and green jobs. The Organizer will build a base of support for climate action within the country's Muslim and interfaith sector, coordinate education and training with religious women and youth groups, work with a communications associate to implement a digital communications strategy, and organize members of the new GreenFaith community in Indonesia for public action.

During 2022, the Organizer will work with the purpose of

- organizing religious youth and women's groups to call publicly for an immediate end to all new coal plant development, a phase-out of coal use by 2040, and a rapid acceleration of renewable energy development.
- motivating local, regional and national Muslim religious leaders to begin discussions of fatawa, and with other religious leaders to begin planning for similar statements within their religions, to call for an end to the financing and burning of coal and for a commitment to finance and development of distributed renewable energy ensuring that all Indonesians have access to electricity.
- developing and publicizing an educational resource showing Islamic and other religious institutions how to adopt on-site renewable energy.

The ideal candidate is a fast learner, flexible, passionate, kind, collaborative, and can work across different religions and cultures within Indonesia. Candidates should have a solid understanding of climate change issues in Indonesia, be able to attract and inspire volunteers and move them from online to offline action, and be able to think critically, strategically and tactically about how to achieve the best results in a range of different contexts.

Key Organizational Relationships:

The Indonesia Organizer will report directly to our Global Organizing Directors, will work closely with Senior Ambassador Nana Firman who will spend at least 20% of her time on Indonesian campaigning efforts, and will collaborate with our global organizing team.

Required Experience and Skills:

- At least 1-2 years in a community organizing role or working in a community engagement role within a religious or climate organization role.
- Experience building grassroots groups and/or campaigning on public issues to win campaign victories, mobilize large numbers of people into action, and build community leadership.
- Experience managing projects independently and as part of a diverse team with different leadership and communication styles.
- Experience working in complex movements fighting for climate, racial, economic, or social justice.
- Ability to communicate with grassroots people of diverse religions across Indonesia with cultural sensitivity, respect, professionalism, and integrity.

- A commitment to climate and environmental justice, with an understanding of climate justice and challenges facing low-income, customary, and other marginalized communities in Indonesia.
- A commitment to GreenFaith's mission, vision, and theory of change to build power to address the climate and environmental crisis.
- Ability to thrive in a fast-paced environment, both independently and as part of a collaborative team, and comfort juggling multiple tasks.
- Ability to work flexible hours (including some evenings and weekends).
- Proven track record of meeting or exceeding deliverables

Salary and Benefits:

- The salary range for this position is IDR 350,000,000 - IDR 400,000,000, dependent on experience.
- 4 weeks vacation
- Mobile phone and internet access

GreenFaith does not discriminate against applicants or employees because of race, colour, religion, national origin, sex, age, citizenship status, disability status, genetic information, sexual orientation, or gender identity or expression of an otherwise qualified individual, or membership in any other class protected by applicable law. GreenFaith hires and promotes individuals on the basis of their qualifications for the job to be filled. We strongly encourage diverse applicants to apply.

Apply here:

Please apply through by sending your resume and a one-page cover letter to admin@greenfaith.org. Please include the position you're applying for in the subject line:

Please submit your application as soon as possible. This post will stay up until the position is filled. Applications will be reviewed as they are received, and interviews scheduled accordingly.