

Job Description: Interfaith Climate Finance Campaign Organizer

Location: NYC area

Department: Organizing Team

Type: Full Time (US Exempt)

Min. Experience: 1-2 years in an organizer or community engagement role within the religious and/or climate sector

Opportunity:

Global financial systems (asset managers, public and private banks, and insurance companies) continue to funnel trillions of dollars of investment capital, loans and insurance coverage to the fossil fuel industry, industrial agriculture, and other extractive firms responsible for the destruction of the planet's climate. At the same time, these institutions routinely greenwash through public relations and ad campaigns touting their supposed climate leadership while failing to take the steps necessary to end the problem or to fund the solution. If financial systems are supposed to allocate capital effectively to meet human needs, our current system gets a failing grade.

To address this failure of leadership, GreenFaith is seeking to hire an Interfaith Climate Finance Campaign Organizer (the Campaign Organizer). This person will organize activist leadership by religious institutions and people of faith to push major asset managers to shift capital away from fossil fuel and climate-destructive industries and towards equitable climate solutions. This position is funded for one year and may be extended, depending on funding and the Campaign Organizer's performance.

Religious organizations are a large investor class, have been historic leaders in economic justice/financial reform movements (e.g., the Jubilee Debt Relief campaign), and are powerful leaders in the fossil fuel divestment movement. They have the potential to exert important moral, public influence in relation to climate finance. Through strategic engagement and organizing, the Campaign Organizer will increase awareness about climate finance issues among grassroots faith communities and faith leaders and will organize grassroots, grassroots and high-level faith community pressure on asset managers. The Campaign Organizer will build a multi-faith campaign platform through which people of faith can pressure those within religious organizations responsible for overseeing organizational investments and also secular asset managers to commit to strong, equitable, pro-climate investment policies.

Responsibilities:

The Campaign Organizer will

- Establish asset manager engagement best practices for religious institutions and individuals, secure religious commitments/equip faith groups to implement these practices, which will also be substantially applicable to banks and insurance firms;
- Organize multi-faith support for BlackRock's Big Problem and Vanguard's Very Big Problem; launch retail faith campaigning to press large asset managers to eliminate climate-destructive holdings from the portfolios and to invest in just climate solutions;
- Support Annual General Meeting public and direct actions targeting asset managers and, where helpful, banks.

Key Organizational Relationships:

The Campaign Organizer will report directly to the Climate Finance Campaign Director, collaborate with our Global Organizing Team, and relate to the Director of Operations and Digital Director and communications staff.

Required Experience and Skills:

The ideal candidate is a fast learner, flexible, passionate, collaborative, and can work across different religions, races and cultures. Candidates should have a solid understanding of climate finance issues, be able to attract and inspire volunteers and move them from online to offline action, and be able to think critically, strategically and tactically about how to achieve the best results in a range of different religious and organizational contexts.

- At least 1-2 years in a community organizing role or working in a community engagement role within a religious and/or climate organization role.
- Experience building grassroots groups and/or campaigning on public issues to win campaign victories, mobilize large numbers of people into action, and build community leadership.
- Experience managing projects independently and as part of a diverse team with different leadership and communication styles.
- Experience working in complex movements fighting for climate, racial, economic, or social justice.
- Ability to communicate with grassroots people of diverse religions with cultural sensitivity, respect, professionalism, and integrity.
- A commitment to climate and environmental justice, with an understanding of climate justice and challenges facing low-income and other marginalized communities.
- A commitment to GreenFaith's mission, vision, and theory of change to build power to address the climate and environmental crisis.
- Ability to thrive in a fast-paced environment, both independently and as part of a collaborative team, and comfort juggling multiple tasks.
- Ability to work flexible hours (including some evenings and weekends).
- Proven track record of meeting or exceeding deliverables.

Salary and Benefits:

- The salary range for this position is \$60,000-\$65,000 US, dependent on experience.
- 4 weeks vacation
- Medical, vision and dental coverage
- Flexible Spending account (US only)
- 401 (k) plan and company contribution (US only)
- Partial reimbursement for cell phone.

GreenFaith strongly encourages applicants from a highly diverse range of backgrounds and identities to apply for this position. We do not discriminate against applicants or employees because of race, color, religion, national origin, sex, age, citizenship status, disability status, genetic information, sexual orientation, or gender identity or expression of an otherwise qualified individual, or membership in any other class protected by applicable law. GreenFaith hires and promotes individuals on the basis of their qualifications for the job to be filled.

About GreenFaith:

Because the Earth and all people are sacred and at risk, GreenFaith is building a global, multi-faith climate and environment movement. We bring together people of different religions and create local GreenFaith Circles to transform ourselves, our spiritual institutions, and society in order to protect the planet and create a compassionate, loving, and just world.

GreenFaith is the world's only international, interfaith, environmental and climate justice organization. We have a long history of working with diverse religious and spiritual communities, educating about the moral and sacred basis for protecting the environment, and mobilizing religious and spiritual communities on environmental and climate justice campaigns.

To Apply:

Interested applications should complete the information requested here:

https://docs.google.com/forms/d/e/1FAIpQLSezOUxJtgWaMs7VnAzgDsXu87Z-IGhR_udf97JU0o9PLcL7Yg/viewform?usp=sf_link

Please submit your application by 21 February 2022. Applications will be reviewed as they are received and interviews scheduled accordingly.