

## **Job Description: GreenFaith Global Organizing Co-Director**

**Location: Remote, Global South**

**Department: Organizing Team, Senior Leadership Team**

**Type: Full Time Exempt**

**Experience: 7-9 years of organizing experience; 3-5 years managing staff and/or campaigns**

### Opportunity:

GreenFaith is committed to long term base-building of people of faith and spirit to build power and accelerate the climate justice movement globally. We are opposing the fossil fuel and extractive industries and financial institutions and governments that enable the climate's destruction. We also build support for green jobs and a rapid and just transition with leadership by heavily impacted and marginalized communities.

GreenFaith is seeking an innovative, experienced organizer and strategist to join our Senior Leadership Team as the Global Organizing Co-Director. This individual will join our other Global Organizing Director to oversee Regional Coordinators, who are responsible for base-building, education and training, and campaigning to advance climate and environmental justice in their region, and for launching [GreenFaith Circles](#) to carry out this work. The Co-Director will also oversee campaigns in different regions, and hold relationships with key partners. The Co-Director will be substantially involved in work in one region while overseeing work in at least one other region.

The Co-Director is a member of the Senior Leadership team and will work closely with the other Global Organizing Director, the Education and Training Director, Digital Director, Development team, Operations Director, and campaign staff. The Organizing Co-Director reports to the Executive Director.

### Required Experience:

- 7-9 years experience with community organizing and issue campaigns.
- Skills in one-on-one relational meetings, power analysis, leadership development and training, group facilitation, outreach and recruitment.
- Ability to build out grassroots-led organizations and distributed organizing programs; familiarity with the digital tools those programs entail.
- A track record of winning campaign victories, mobilizing large numbers of people into action, and building grassroots leadership.
- Experience developing and running scaled digital campaigns and moving leaders from online to on-the-ground action.
- Experience managing complex projects from start to finish, independently and as part of a team.
- Experience with and understanding of faith-based organizing, cultural organizing, intersectional organizing and / or electoral organizing.
- Experience supervising and holding a staff team accountable to measurable goals.

### Required Knowledge, Skills, and Abilities:

- A commitment to GreenFaith's mission, vision, and theory of change
- A commitment to climate and environmental justice, with a strong analysis of systemic oppression based on race, class, gender, sexual orientation and gender identity, and an understanding of challenges facing front line and indigenous communities, communities of color and low-and moderate-income families.
- The knowledge and skills to function as a strategic leader within the movement ecosystem of grassroots faith, community, climate and environmental organizations.
- Ability to communicate with grassroots leaders, people of faith and religious leaders, and organizational staff across the globe with cultural sensitivity, respect, professionalism, and integrity.
- Ability to relay complex topics, verbally and in writing, in accessible fashion to an array of audiences.
- Dedication and ability to work flexible hours (including evenings and weekends).
- Ability and willingness to travel up to 20% of the time, when global health conditions allow.

### Desired skills and experience:

- Experience working and communicating with and cultivating relationships between and among diverse populations, across faiths and religions, race, ethnicity, personalities, educational levels
- Experience with communications, narrative and messaging to a diverse array of audiences
- Experience developing media strategies and generating earned media
- Experience with digital tools such as Action Network, Slack, Control Shift Labs, Zoom, Maestro, New Mode, PTP texting, SMS, Facebook Groups and Messenger, Instagram, Google Suite, Microsoft
- Bi-lingual (Spanish, French, Portuguese, Swahili, as priority languages)

### Salary and Benefits:

- Salary range: \$80,000-\$90,000 US, dependent on experience.
- Four (4) weeks vacation
- Partial reimbursement for cell phone and internet access
- Retirement and medical insurance benefits - extent dependent on location

### To Apply:

Please send a resume and a 1-page cover letter to [admin@greenfaith.org](mailto:admin@greenfaith.org) by 21 February 2022. Applications will be reviewed as they are received and interviews scheduled accordingly.

GreenFaith is an equal employment opportunity employer and does not discriminate against applicants or employees because of race, colour, religion, national origin, sex, age, citizenship status, disability status, genetic information, sexual orientation, or gender identity or expression of an otherwise qualified individual, or membership in any other class protected by applicable law.

### About GreenFaith:

Because the Earth and all people are sacred and at risk, GreenFaith is building a global, multi-faith climate and environment movement. We bring together people of different religions and create

local GreenFaith Circles to transform ourselves, our spiritual institutions, and society in order to protect the planet and create a compassionate, loving, and just world.

GreenFaith is the world's only international, interfaith, environmental and climate justice organization. We have a long history of working with diverse religious and spiritual communities, educating about the moral and sacred basis for protecting the environment, and mobilizing religious and spiritual communities on environmental and climate justice campaigns.